



Major Discipline Report

Submitting Agency: NJ Department Of Human Services

County: State or Other Agency

Year: 2025

Reporting Period: January 1st - December 31st

Submission Date: 1/6/2026

Rank	First Name	Last Name	Terminated	Demoted	Suspended	Number of Days Suspended	Other Sanction Type	Resigned/Retired/Transferred /Separated While IA Pending	Sustained Charge	Description
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Officer	Fernando	Ortiz-Torres	Yes	No	Yes	1812	NA	Yes	NJAC.4A:2-2.3(a)(6)- Conduct unbecoming a public employee; NJAC. 4A:2-2.3(a)(12)- Other sufficient cause; 4:08 E.1.-Violation of rule regulations policy or procedure.	In May 2020, Officer Ortiz-Torres was involved in a domestic violence incident that resulted in the issuance of a Temporary Restraining Order (TRO) against him. The Pemberton Township Police Department served the TRO and executed a search warrant for weapons at Officer Ortiz-Torres's residence. The search resulted in the filing of two firearms-related criminal charges against the officer. Ultimately, Officer Ortiz-Torres entered into and accepted a Pretrial Intervention (PTI) agreement. The department initially sought his removal from employment:



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Sergeant	John	Fano	No	No	Yes	10	NA	No	NJSHSP-Operation Instruction 01-07 Care and handling of firearms and equipment. NJSHSP-Insubordination NJSHSP-Inefficiency NJSHSP-Code of Conduct NJAC-4A Conduct Unbecoming of a public employee 4:08-Incompetency or Inefficiency NJSHSP-Authorized Uniform and Equipment NJSHSP-Professional Appearance Standards. 4:08-Violation of procedures/regulations involving safety and security NJAC-4A Other Sufficient Cause	On January 2023 Sergeant Fano was not properly shaved and failed to wear his full uniform, including his duty belt. Further investigation indicated this behavior was not isolated, and that Sgt. Fano frequently failed to wear his duty belt, ballistic vest and full uniform, and at times left his duty belt unattended in his office with his issued firearms attached creating safety concerns. On December 2025 a settlement agreement was reached, and a reduction of the suspension from ten working days to three days was granted.



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Officer	Cory	Azambuja	No	No	Yes	5	NA	No	NJAC.4A:2-2.3(a)(6)- Conduct unbecoming a public employee; NJAC. 4A:2-2.3(a)(12)- Other sufficient cause; NJSHSP-SOP Uniform & Equipment violation; NJSHSP- Rules & Regulations Prohibited Activity on Duty; 4:08 E.1.- Violation of rule regulations policy or procedure.	In August 2025, while on duty, Officer Azambuja was observed in the report room wrapped in a blanket and not wearing required uniform and safety equipment, including his ballistic vest, duty belt, boots, and issued work polo shirt.